

## Job Title: Heavy Equipment Mechanic

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### Overview

At HydroCam, we are a trusted leader in municipal sewer maintenance, preventive inspections, and hydro-excavation, proudly serving communities across Ontario and Quebec. Our dedicated team of 22 employees is committed to delivering vital services using state-of-the-art equipment and expertise. We foster a supportive, team-first culture where every voice matters, and there is always room for personal and professional growth.

If you're seeking a dynamic work environment where your skills are valued and your contributions make a real impact, HydroCam is the place for you. And by the way, we have some seriously cool trucks in the yard!

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### Position Summary

As a Heavy Equipment Mechanic at HydroCam, you'll play a crucial role in maintaining and repairing our fleet of heavy and light vehicles to ensure operational reliability. From diagnosing issues to managing preventive maintenance, you'll be essential in keeping our operations running smoothly. In addition to vehicle maintenance, you'll be responsible for workshop management, coordinating with the team, and contributing to the overall success of our growing company.

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### Key Responsibilities

1. **Equipment Maintenance & Repairs**
  - Inspect, diagnose, and repair heavy and light vehicles, ensuring both preventive and corrective maintenance is carried out effectively.
  - Test machinery and manage repairs from start to finish, minimizing downtime.
  - Perform welding, painting, and cleaning tasks as needed.
2. **Inventory & Budget Management**
  - Manage inventory and order necessary parts to keep the fleet operational.
  - Prepare maintenance budgets and cost estimates for the workshop.
3. **Communication & Reporting**
  - Communicate vehicle conditions, repair schedules, and maintenance plans to the team.
  - Write detailed inspection and maintenance reports for completed tasks.
4. **Emergency Repairs & Road Support**
  - Provide on-site or on-the-road emergency repairs as needed.

## 5. Workshop Management

- Maintain a clean, organized, and functional garage—your "man cave"—fully supported by HydroCam.

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### What We Offer

- **Hourly Rate:** \$35 to \$40, based on experience, plus a shift differential of \$4 per hour for night and weekend shifts if required.
- **Schedule:** Permanent position with flexible shifts, including evenings and Saturdays.
- **Benefits:**
  - Dental and medical coverage (80%).
  - Pension plan with up to 5% company contributions.
- **Team Culture:** A supportive, close-knit team with opportunities to develop your skills in an exciting field.
- **Work-Life Balance:** We respect your personal time and commitments.
- **Extras:** A positive atmosphere, a boss who listens, opportunities for career growth, and a team that's happy to help you move (seriously).

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### Qualifications

- **Education:** DEP in Heavy Vehicle Mechanics with relevant licenses.
- **Experience:** Minimum of 3 years as a mechanic (310T license is an asset).
- **Skills:** Strong knowledge of heavy equipment maintenance, problem-solving skills, and attention to detail (especially in electronics).
- **Language:** Functionally bilingual in French and English.
- **Licenses:** Class G driver's license required (DZ license is an asset).
- **Attitude:** A proactive, team-oriented mindset with a desire to grow with a dynamic company.

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### Additional Information

- **Location:** Our office is in Hawkesbury, conveniently located between Montreal and Ottawa.
- **Team Spirit:** We value transparency, collaboration, and mutual support. If you thrive in a close-knit environment and appreciate honest feedback, you'll fit right in.

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### Application Instructions

Qualified candidates are encouraged to submit their resume and cover letter detailing relevant experience to [admin@hydrocam.ca](mailto:admin@hydrocam.ca)